

Regulations for the processing of personal data

1. Whenever the regulations refer to the **organizer**, it should be understood as SDA sp. Z o.o. (limited liability company) with registered office at Al. Zwyciestwa 96/98, 81-451 Gdynia.
2. Whenever the regulations refer to the **candidate**, it should be understood as a person who participates in the application process and forwards the application to the Organizer in the form of a personal questionnaire or CV.
3. Whenever the regulations refer to the **course**, it should be understood as the program dedicated to Nordea Bank AB S.A. under the name of IT na Bank, consisting in from-scratch programming training implemented by Software Development Academy. The general scope of the course is available on the Organizer's website.

CHAPTER I OBLIGATIONS

-1-

The organizer is obliged to:

1. Execute the application process for the course with the utmost diligence;
2. Execute the application process in order to organize the programming course as part of the IT na Bank program
3. Disclose personal data of the candidates only to authorized parties;
4. Collect data for specified, legitimate purposes and not to subject them to further processing inconsistent with these purposes;
5. Apply technical and organizational measures ensuring that protection of the processed personal data is adequate to the risks and categories of data to be protected, and in particular to protect data from unauthorized access, unauthorized removal, processing in violation of the Act, as well as from change, loss, damage or destruction.

-2-

The candidate has the right to:

1. access their data as well as correct it;
2. voluntarily provide the Organizer with their data.

-3-

The candidate gives consent to:

1. processing of personal data by the Organizer for the purposes of organization and execution of the application process for the programming course as part of the IT na Bank program;
2. receiving commercial information by electronic means in accordance with the Act of July 18, 2002, on Providing Services by Electronic Means.